



WEAKLEY COUNTY BOARD OF EDUCATION

"Lighting The Way to A Brighter Future"

8319 Highway 22, Suite A
Dresden, Tennessee 38225

731.364.2247 • fax 731.364.2662

DATE: November 23, 2021

TO: Members, Weakley County School Board

FROM: Randy Frazier, Director
Weakley County Schools
Steve Vantrease, Chairman
Weakley County School Board

RE: December School Board Meeting

The mission of Weakley County Schools is to provide an educational environment that will encourage students to "achieve their full potential" as they prepare for unique roles as contributing members of our complex and changing society.

The Weakley County School Board will meet at 5:00 P.M. on Thursday, December 2, 2021, at Martin Elementary School.

ANNOUNCEMENTS:

The Weakley County School Board will meet on Thursday, January 6, 2022, at 5:00 P.M. at the Weakley County Board of Education (Conference Room).

Our deepest sympathy to Jonathan and Justin West for the loss of their father, Mr. Chuck West. Also, sympathy to the family of Mike Howell. Mr. Howell was an employee in our maintenance department.

AGENDA:

1. Approval of the Agenda.
2. Approve the minutes of the November 4, 2021 School Board Meeting.
3. Update from Angie Rushing, ESSER 3.0 Director.
4. Consider/approve budget resolutions and/or transfers.
5. Committee Reports

6. Consent Item:

B) Field Trips

- 1) Westview Softball to travel to Jonesboro, AR March 18-19, 2022 and March 25-26, 2022, to participate in softball tournaments.
- 2) Westview FBLA to travel to Bridgestone Arena in Nashville to tour the facility on January 18, 2022

WEAKLEY COUNTY BOARD OF EDUCATION
Gleason School
November 4, 2021
5:00 – 5:25 P.M.

Board Members: Beau Atkins, Jeff Floyd, Martin Hamlin, John Hatler, Joshua Moore & Steve Vantrease. (Absent-Gath Meeks & Doug Sims)

Administrative Staff Present: Jeff Cupples, Jeromy Davidson, Scott Killebrew, Lee Lawrence, Patresa Rogers, Jon Gardner, Mark Maddox, Lindsey Parham, Deborah Perkins, Terri Stephenson & Trista Snider.

Media Present: *Weakley County Press*

Meeting Called To Order: Chairman Vantrease called the meeting to order.

- I. **Agenda Approved** – Motion by Floyd, seconded by Atkins to approve the November 4, 2021 agenda. Motion carried.
- II. **Minutes Approved** - Motion by Hamlin, seconded by Floyd to approve the minutes from the October 7, 2021 meeting. Motion carried.
- III. **Approve Board Policy 4.205 Revisions (Enrollment in Advanced and College Level Courses)** - Motion by Hamlin, seconded by Atkins to approve Board Policy 4.205 Revisions. Motion carried. 2nd Reading
- IV. **Approve Board Policy 4.301 Revisions (Interscholastic Athletics)** – Motion by Floyd, seconded by Hamlin to approve Board Policy 4.301 Revisions. Motion carried. 2nd Reading
- V. **Approve Board Policy 6.200 Revisions (Attendance)** – Motion by Hamlin, seconded by Moore to approve Board Policy 6.200 Revisions. Motion carried. 2nd Reading
- VI. **Approve Board Policy 6.306 Revisions (Interference/Disruption of School Activities)** – Motion by Floyd, seconded by Atkins to approve Board Policy 6.306 Revisions. Motion carried. 2nd Reading

VII. Budget Resolutions – The following resolutions were approved.
Resolution 2022-13 – Motion by Moore, seconded by Hamlin to approve Resolution 2022-13. Motion carried.
Resolution 142-22-03 – Motion by Hamlin, seconded by Hatler to approve Resolution 142-22-03. Motion carried.

VIII. Committee Reports – None given.

IX. Consent Items – Motion by Floyd, seconded by Atkins to approve the following consent items. Motion carried.

A. Consider/Approve Report of School System/School Compliance with Tennessee Statutes and the State Board of Education.

B. Field Trips –

Dresden High School

1. Beta to travel to Nashville, TN for State Beta Convention November 18-20, 2021.
2. FBLA to travel to Nashville, TN to attend Predators game/Leadership night January 18, 2022; travel to Chattanooga, TN for State Competition April 3-6, 2022.

Gleason School

1. Jr High Beta to travel to Nashville, TN for State Beta Convention November 21-23, 2021.

Greenfield School

1. Beta to travel to Nashville, TN for State Beta Convention November 18-20, 2021.

Westview School

1. Beta to travel to Nashville, TN for State Beta Convention November 18-20, 2021.

Adjourn – Steve Vantrease adjourned the meeting at 5:25 PM.

Steve Vantrease, Chairman

Randy Frazier, Secretary

Federal Resolution No. 142-22-04

Resolution Authorizing Budget Amendments To The School Federal Projects Fund For The Fiscal Year Ending June 30, 2022.

WHEREAS, the federal projects fund involves only federal monies and no local tax dollars, these funds are used in accordance with the provisions of No Child Left Behind for the betterment of the education of children in Weakley County, and the expenditure of these funds must be in compliance with federal law; and

WHEREAS, Federal Projects programs are allocating carryover from 2020-2021;

WHEREAS, Pubic Chapter No. 934, Senate BILL No. 3044 provides for the passage of this resolution by the county board of education and then presented to the county legislative body as notice of the board's action

WHEREAS, Federal funds have been allocated for ESSER 3.0;

NOW, THEREFORE, BE IT RESOLVED By the Board of Education of Weakley County, Tennessee, assembled in regular session on this the 2nd day of December 2021 that:

SECTION 1. The School Federal Projects Fund is hereby amended as follows:

		Approved Budget	Amendments (Inc./Dec.)	Amended Budget
Revenue Code				
142-47141-010	Consolidated Admin	163,000.00	(7,000.00)	156,000.00
142-47141-100	Title I, Part A	1,041,251.00	126,343.09	1,167,594.09
142-47189-200	Title II-A	161,328.00	7,483.26	168,811.26
142-47590-400	Title IV	76,651.08	56,277.07	132,928.15
142-47148-500	Title V	83,571.46	1,718.15	85,289.61
142-	ESSER 3.0	0.00	8,694,049.76	8,694,049.76
Expenditure Code				
142-010-72210-105	Supervisor/Director	78,000.00	4,000.00	82,000.00
142-010-72210-163	Secretary(s)	34,000.00	(1,000.00)	33,000.00
142-010-72210-201	Social Security	6,944.00	186.00	7,130.00
142-010-72210-204	State Retirement	10,784.00	352.00	11,136.00
142-010-72210-207	Medical Insurance	19,000.00	(6,900.00)	12,100.00
142-010-72210-212	Employer Medicare	1,624.00	44.00	1,668.00
142-010-72210-499	Other Supplies and Materials	4,500.00	(39.00)	4,461.00
142-010-72210-524	Staff Development	2,648.00	(1,648.00)	1,000.00
142-010-72210-790	Other Equipment	2,000.00	(1,995.00)	5.00

142-100-71100-116	Teachers	459,000.00	18,000.00	477,000.00
142-100-71100-163	Educational Assistants	180,025.00	(7,000.00)	173,025.00
142-100-71100-195	Certified Substitute Teachers	2,500.00	(500.00)	2,000.00
142-100-71100-198	Non-Certified Substitute Teachers	2,500.00	(500.00)	2,000.00
142-100-71100-201	Social Security	42,536.00	620.00	43,156.00
142-100-71100-204	State Retirement	65,630.00	1,254.00	66,884.00
142-100-71100-207	Medical Insurance	29,112.00	87,888.00	117,000.00
142-100-71100-212	Employer Medicare	9,953.00	145.00	10,098.00
142-100-71100-399	Other Contracted Services	1,350.00	9,950.00	11,300.00
142-100-71100-429	Instructional Supplies and Materials	11,700.00	16,702.09	28,402.09
142-100-71100-722	Regular Instruction Equipment	10,350.00	(9,950.00)	400.00
142-100-72130-189	Other Salaries and Wages	8,000.00	(700.00)	7,300.00
142-100-72130-201	Social Security	496.00	(43.00)	453.00
142-100-72130-204	Retirement	748.00	(65.00)	683.00
142-100-72130-212	Medicare	116.00	(10.00)	106.00
142-100-72130-355	Travel	500.00	(0.18)	499.82
142-100-72130-599	Other Charges	18,000.00	0.18	18,000.18
142-100-72210-163	Educational Assistants	8,000.00	(700.00)	7,300.00
142-100-72210-207	Medical Insurance	439.00	18,261.00	18,700.00
142-100-72210-189	Other Salaries and Wages	120,000.00	(4,900.00)	115,100.00
142-100-72210-201	Social Security	7,936.00	(347.00)	7,589.00
142-100-72210-204	State Retirement	13,504.00	(586.00)	12,918.00
142-100-72210-212	Employer Medicare	1,856.00	(81.00)	1,775.00
142-100-72210-355	Travel	1,000.00	500.00	1,500.00
142-100-72210-499	Other Supplies and Materials	1,000.00	(500.00)	500.00
142-100-72210-524	Staff Development	1,000.00	(295.00)	705.00
142-100-72210-790	Other Equipment	1,000.00	(800.00)	200.00
142-200-72210-189	Other Salaries and Wages	132,000.00	4,000.00	136,000.00
142-200-72210-195	Certified Substitute Teachers	0.00	100.00	100.00
142-200-72210-198	Non-Certified Substitute Teachers	0.00	75.00	75.00
142-200-72210-201	Social Security	8,184.00	259.00	8,443.00
142-200-72210-204	State Retirement	14,032.00	425.00	14,457.00
142-200-72210-212	Employer Medicare	1,914.00	61.00	1,975.00
142-200-72210-355	Travel	1,198.00	(1,193.00)	5.00
142-200-72210-524	Staff Development	4,000.00	3,756.26	7,756.26

142-400-71100-195	Certified Substitute Teachers	1,000.00	200.00	1,200.00
142-400-71100-198	Non-Certified Substitute Teachers	3,000.00	150.00	3,150.00
142-400-71100-201	Social Security	2,728.00	22.00	2,750.00
142-400-71100-207	Medical Insurance	500.00	9,500.00	10,000.00
142-400-71100-212	Employer Medicare	638.00	6.00	644.00
142-400-71100-429	Instructional Supplies and Materials	500.00	16,282.15	16,782.15
142-400-71100-722	Regular Instruction Equipment	33.08	22,966.92	23,000.00
142-400-72210-524	Staff Development	23,500.00	7,150.00	30,650.00
142-500-71100-116	Teachers	28,000.00	1,000.00	29,000.00
142-500-71100-201	Social Security	1,736.00	62.00	1,798.00
142-500-71100-204	State Retirement	2,977.00	106.00	3,083.00
142-500-71100-207	Medical Insurance	8,200.00	100.00	8,300.00
142-500-71100-212	Employer Medicare	406.00	15.00	421.00
142-500-71100-429	Instructional Supplies and Materials	633.46	59.15	692.61
142-500-72210-189	Other Salaries and Wages	28,000.00	900.00	28,900.00
142-500-72210-201	Social Security	1,736.00	56.00	1,792.00
142-500-72210-204	State Retirement	2,977.00	96.00	3,073.00
142-500-72210-212	Employer Medicare	406.00	14.00	420.00
142-500-72210-524	In-Service/Staff Development	8,500.00	(690.00)	7,810.00
142-933-71100-189	Other Salaries and Wages	0.00	1,049,000.00	1,049,000.00
142-933-71100-195	Certified Substitute Teachers	0.00	4,000.00	4,000.00
142-933-71100-198	Noncertified Substitute Teachers	0.00	4,000.00	4,000.00
142-933-71100-201	Social Security	0.00	65,534.00	65,534.00
142-933-71100-204	State Retirement	0.00	111,509.00	111,509.00
142-933-71100-212	Employer Medicare	0.00	15,327.00	15,327.00
142-933-71100-399	Other Contracted Services	0.00	63,000.00	63,000.00
142-933-71100-429	Instructional Supplies and Materials	0.00	150,000.00	150,000.00
142-933-71100-722	Regular Instruction Equipment	0.00	353,000.00	353,000.00
142-933-71200-116	Teachers	0.00	153,000.00	153,000.00
142-933-71200-163	Educational Assistants	0.00	90,000.00	90,000.00
142-933-71200-195	Certified Substitute Teachers	0.00	4,000.00	4,000.00
142-933-71200-198	Noncertified Substitute Teachers	0.00	1,000.00	1,000.00
142-933-71200-201	Social Security	0.00	15,562.00	15,562.00
142-933-71200-204	State Retirement	0.00	24,679.00	24,679.00
142-933-71200-212	Employer Medicare	0.00	3,640.00	3,640.00
142-933-71200-725	Special Education Equipment	0.00	8,000.00	8,000.00
142-933-72110-130	Social Workers	0.00	382,500.00	382,500.00
142-933-72110-201	Social Security	0.00	23,715.00	23,715.00
142-933-72110-204	State Retirement	0.00	40,660.00	40,660.00
142-933-72110-212	Employer Medicare	0.00	5,547.00	5,547.00
142-933-72110-704	Attendance Equipment	0.00	3,000.00	3,000.00
142-933-72120-499	Other Supplies and Materials	0.00	350,000.00	350,000.00

142-933-72210-105	Supervisor/Director	0.00	258,000.00	258,000.00
142-933-72210-201	Social Security	0.00	15,996.00	15,996.00
142-933-72210-204	State Retirement	0.00	24,123.00	24,123.00
142-933-72210-212	Employer Medicare	0.00	3,741.00	3,741.00
142-933-72210-355	Travel	0.00	10,000.00	10,000.00
142-933-72210-524	In-Service/Staff Development	0.00	10,000.00	10,000.00
142-933-72220-399	Other Contracted Services	0.00	37,800.00	37,800.00
142-933-72250-138	Instructional Computer Personnel	0.00	102,000.00	102,000.00
142-933-72250-201	Social Security	0.00	6,324.00	6,324.00
142-933-72250-204	State Retirement	0.00	9,537.00	9,537.00
142-933-72250-212	Employer Medicare	0.00	1,479.00	1,479.00
142-933-72520-299	Other Fringe Benefits	0.00	3,000.00	3,000.00
142-933-72610-499	Other Supplies and Materials	0.00	343,500.00	343,500.00
142-933-72620-338	Maintenance and Repair Services-Vehicles	0.00	32,719.00	32,719.00
142-933-72710-146	Bus Drivers	0.00	89,000.00	89,000.00
142-933-72710-201	Social Security	0.00	5,518.00	5,518.00
142-933-72710-204	State Retirement	0.00	8,322.00	8,322.00
142-933-72710-212	Employer Medicare	0.00	1,291.00	1,291.00
142-933-72710-425	Gasoline	0.00	6,000.00	6,000.00
142-933-73100-599	Other Charges	0.00	58,183.44	58,183.44
142-933-73100-710	Food Service Equipment	0.00	428,974.00	428,974.00
142-933-76100-707	Building Improvements	0.00	4,317,869.32	4,317,869.32

SECTION 2. BE IT FURTHER RESOLVED, that all resolutions of the Board of Education of Weakley County, Tennessee, which are in

SECTION 3. BE IT FURTHER RESOLVED, that this resolution take effect from and after its passage, the public welfare requiring it.

Motion made by _____ that the foregoing resolution be adopted:

Motion seconded by _____.

Upon being put to a roll call vote, Motion _____ by a vote of _____ Yeas, _____ Nays,

This the 2nd Day of December 2021

ATTESTED:

APPROVED:

Randy Frazier, Director of Schools

Steve Vantrease, School Board Chairman

DATE:

DATE:

Revenue Code		
142-47141-010	Consolidated Admin	Increased allocation due to carryover
142-47141-100	Title I, Part A	Increased allocation due to carryover
142-47189-200	Title II-A	Increased allocation due to carryover
142-47590-400	Title IV	Increased allocation due to carryover
142-47148-500	Title V	Increased allocation due to carryover
Expenditure Code		
142-010-72210-105	Supervisor/Director	Funds for Federal Programs director
142-010-72210-163	Secretary(s)	Funds for Federal Programs Admin. Assistant
142-010-72210-201	Social Security	Fringe benefits for above salaries
142-010-72210-204	State Retirement	Fringe benefits for above salaries
142-010-72210-207	Medical Insurance	Fringe benefits for above salaries
142-010-72210-212	Employer Medicare	Fringe benefits for above salaries
142-010-72210-499	Other Supplies and Materials	Office supplies for Federal program
142-010-72210-524	Staff Development	Federal Programs Director trainings
142-010-72210-790	Other Equipment	Technology for Federal Programs office
142-100-71100-116	Teachers	Funds to cover Title I teacher salaries
142-100-71100-163	Educational Assistants	Funds to cover Title I educational assistant salaries
142-100-71100-195	Certified Substitute Teachers	Subs for Title I teachers
142-100-71100-198	Non-Certified Substitute Teachers	Subs for Title I teachers
142-100-71100-201	Social Security	Fringe benefits for above salaries
142-100-71100-204	State Retirement	Fringe benefits for above salaries
142-100-71100-207	Medical Insurance	Fringe benefits for above salaries
142-100-71100-212	Employer Medicare	Fringe benefits for above salaries
142-100-71100-399	Other Contracted Services	Funds for district licenses/subscriptions
142-100-71100-429	Instructional Supplies and Materials	More needed for physical materials
142-100-71100-722	Regular Instruction Equipment	Funds to purchase instructional technology
142-100-72130-189	Other Salaries and Wages	1/2 of Family Engagement Coordinator salary
142-100-72130-201	Social Security	Fringe benefits for above salaries
142-100-72130-204	State Retirement	Fringe benefits for above salaries
142-100-72130-212	Employer Medicare	Fringe benefits for above salaries
142-100-72210-163	Educational Assistants	1/2 of Family Engagement Coordinator salary
142-100-72210-207	Medical Insurance	Insurance for district math coaches
142-100-72210-189	Other Salaries and Wages	Funds to cover salaries of two district math coaches
142-100-72210-201	Social Security	Fringe benefits for above salaries
142-100-72210-204	State Retirement	Fringe benefits for above salaries
142-100-72210-212	Employer Medicare	Fringe benefits for above salaries
142-100-72210-355	Travel	Travel for math coaches and Family Engagement Coord.
142-100-72210-499	Other Supplies and Materials	Funds for math coach supplies
142-100-72210-524	Staff Development	Decreased amount
142-100-72210-790	Other equipment	Technology for math coach

142-200-72210-189	Other Salaries and Wages	Literacy Leader salaries
142-200-72210-195	Certified Substitute Teachers	Subs to cover teacher presenters
142-200-72210-198	Non-Certified Substitute Teachers	Subs to cover teacher presenters
142-200-72210-201	Social Security	Fringe benefits for above salaries
142-200-72210-204	State Retirement	Fringe benefits for above salaries
142-200-72210-212	Employer Medicare	Fringe benefits for above salaries
142-200-72210-355	Travel	Travel among schools for literacy leaders
142-200-72210-524	Staff Development	Training for literacy leaders
142-400-71100-195	Certified Substitute Teachers	Funds to cover the cost of subs for teacher training
142-400-71100-198	Non-Certified Substitute Teachers	Funds to cover the cost of subs for teacher training
142-400-71100-201	Social Security	Fringe benefits for county-wide music teacher
142-400-71100-207	Medical Insurance	Fringe benefits for county-wide music teacher
142-400-71100-212	Employer Medicare	Fringe benefits for county-wide music teacher
142-400-71100-429	Instructional Supplies and Materials	Funds for AP, music, and art materials
142-400-71100-722	Regular Instruction Equipment	Funds for smart touch panels for music and art rooms
142-400-72210-524	Staff Development	Funds for school safety trainings
142-500-71100-116	Teachers	1/2 literacy leader at Sharon
142-500-71100-201	Social Security	Fringe benefits for above salary
142-500-71100-204	State Retirement	Fringe benefits for above salary
142-500-71100-207	Medical Insurance	Fringe benefits for above salary
142-500-71100-212	Employer Medicare	Fringe benefits
142-500-71100-429	Instructional Supplies and Materials	Supplies for literacy leaders and small group reading
142-500-72210-189	Other Salaries and Wages	1/2 Instructional Coach at Sharon
142-500-72210-201	Social Security	Fringe benefits for above salary
142-500-72210-204	State Retirement	Fringe benefits for above salary
142-500-72210-212	Employer Medicare	Fringe benefits for above salary
142-500-72210-524	In-Service/Staff Development	Instructional coaches

142-933-71100-189	Other Salaries and Wages	Teachers stipend for tutoring afterschool 2 days/week @\$40/day
142-933-71100-195	Certified Substitute Teachers	STEM and Literacy Buses and on the ESSER COLLAB GROUP -- 1/6 weeks x 2 teachers x 3 years 36 40 subs for BUS PURPOSES
142-933-71100-198	Noncertified Substitute Teachers	
142-933-71100-201	Social Security	Fringe benefits
142-933-71100-204	State Retirement	Fringe benefits
142-933-71100-212	Employer Medicare	Fringe benefits
142-933-71100-399	Other Contracted Services	Tutors.com 500 hours@ \$21,000 + \$3500 X3 years (Additional hours can be purchased as needed.)
142-933-71100-429	Instructional Supplies and Materials	Math manipulatives and \$5000/building for learning loss classroom materials from wish lists.
142-933-71100-722	Regular Instruction Equipment	New student desks at Dresden Elementary, Greenfield, Sharon and Westview, VR goggles for STEM bus

142-933-71200-116	Teachers	behavior intervention classroom teacher for 3 years.
142-933-71200-163	Educational Assistants	Behavior classroom EAs
142-933-71200-195	Certified Substitute Teachers	Subs for above
142-933-71200-198	Noncertified Substitute Teachers	Subs for above
142-933-71200-201	Social Security	Fringe benefits
142-933-71200-204	State Retirement	Fringe benefits
142-933-71200-212	Employer Medicare	Fringe benefits
142-933-71200-725	Special Education Equipment	iPads and headsets
142-933-72110-130	Social Workers	3 additional social workers for district
142-933-72110-201	Social Security	Fringe benefits
142-933-72110-204	State Retirement	Fringe benefits
142-933-72110-212	Employer Medicare	Fringe benefits
142-933-72110-704	Attendance Equipment	Laptops for social workers
142-933-72120-499	Other Supplies and Materials	PPE
142-933-72210-105	Supervisor/Director	ESSER 3.0 director, 3 years
142-933-72210-201	Social Security	Fringe benefits
142-933-72210-204	State Retirement	Fringe benefits
142-933-72210-212	Employer Medicare	Fringe benefits
142-933-72210-355	Travel	Travel for Director among schools
142-933-72210-524	In-Service/Staff Development	Trainings for Director
142-933-72220-399	Other Contracted Services	Behavior analyst and OT for behavior classroom
142-933-72250-138	Instructional Computer Personnel	Instructional technology coach
142-933-72250-201	Social Security	Fringe benefits
142-933-72250-204	State Retirement	Fringe benefits
142-933-72250-212	Employer Medicare	Fringe benefits
142-933-72520-299	Other Fringe Benefits	Reimbursement for tutor background checks
142-933-72610-499	Other Supplies and Materials	Power supplies and air purifiers
142-933-72620-338	Maintenance and Repair Services-Vehicles	STEM bus, literacy bus
142-933-72710-146	Bus Drivers	Drivers for after school tutoring routes
142-933-72710-201	Social Security	Fringe benefits
142-933-72710-204	State Retirement	Fringe benefits
142-933-72710-212	Employer Medicare	Fringe benefits
142-933-72710-425	Gasoline	Fuel for tutoring routes
142-933-73100-599	Other Charges	Reimbursement for food delivery summer 2020
142-933-73100-710	Food Service Equipment	Cafeteria seating
142-933-76100-707	Building Improvements	Various improvement projects across 12 district sites